



Global Environment, Health and Safety Policy

DanaHER Corporation (and its subsidiaries) is committed to conducting our business in a responsible manner, in compliance with all applicable environment, health and safety (EHS) laws and regulations, and in a manner that promotes and protects the health and safety of our associates, contingent workers, visitors, contractors, customers, other business partners and members of our local communities worldwide. This policy applies to all of DanaHER's Operating Companies.

DanaHER Corporation implements this policy by integrating environment, health and safety requirements into operations through the DanaHER Business System (DBS).

DanaHER operates in accordance with the following principles in conducting our business. DanaHER operates with the following principles to support our environment, health and safety commitments:

- **Compliance.** Compliance with applicable environment, health and safety laws and regulations and applicable corporate, platform and operating company policies, standards and procedures.
- **Engagement.** Associates are consulted with and encouraged to participate in the EHS management process, and feedback is solicited regarding ways to continually improve DanaHER's EHS program (through DanaHER's annual associate engagement survey, DanaHER's Global EHS Community of Practice, comprised of EHS leaders from DanaHER's operating companies around the world, and other site-specific EHS Committees).
- **Prevention.** Adoption of meaningful EHS priorities and objectives designed to drive continuous improvement including prevention and reduction of pollution and workplace injuries and illnesses. Review of progress on a regular basis at multiple levels of the organization.
- **EHS Informed Operations.** Our programs integrate sound environment, health and safety practices into applicable business functions to prioritize resources and risk mitigation efforts, with the goal of reducing incidents and preventing incidents that could result in life-threatening or life-altering outcomes. Our Operating Companies consider the environment, health and safety impacts while developing new products or processes and in selecting production materials. We design, operate and maintain our facilities in a manner that considers greenhouse gas emissions, air pollution, waste generation and water consumption. We responsibly use materials, including, where feasible, the recycling and reuse of materials.
- **Evaluation & Continuous Improvement.** Routine, formal evaluation of our EHS programs, utilizing a combination of self-assessments and independent on site audits. Commitment to continuous improvement by utilizing DBS-aligned EHS management systems and tools, including an EHS maturity assessment process and a suite of DBS EHS tools.
- **Integrity and Accountability.** DanaHER associates are expected to understand the environment, health and safety issues and risks associated with their jobs. DanaHER associates have a duty to act in an environmentally responsible and safe manner; this duty extends to fellow associates and contingent workers, visitors, contractors, customers, other business partners and members of our local communities.
- **Holistic View.** Due diligence assessments of all business acquisitions and before buying, leasing or selling property are informed by EHS & Sustainability. We are sensitive to community concerns about environment, health, safety and sustainability issues.

This Policy has been approved by DanaHER Corporation's President and Chief Executive Officer. DanaHER commits to communicating this Policy to its associates and external stakeholders through DanaHER's intranet, external website, annual and other channels. We also commit to reviewing and updating the policy on a routine basis.

A handwritten signature in black ink, appearing to read "R. Blair", with a stylized flourish at the end.

Rainer M. Blair
President and CEO
May 2025