cytiva

Sourcing Sustainability program

Handbook for suppliers



This handbook outlines our approach to sustainable sourcing and sets clear expectations for our suppliers. By working together, we aim to build a resilient, responsible supply chain that meets the needs of our customers and the demands of a rapidly evolving regulatory landscape.

December 2025

danaher

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Dear Valued Supplier,

Sustainability is no longer optional—it's essential for the resilience of our planet, our communities, and our businesses. As a global organization, we recognize that our environmental and social impact extends far beyond our own operations. In fact, a significant portion of our carbon footprint lies within our supply chain. We have ambitious goals to reduce greenhouse gas emissions, improve resource efficiency, and uphold ethical practices across all tiers of our network. A major focus is on **Scope 3 emissions**, which represent the largest share of our climate impact. **We cannot achieve these goals without your collaboration.**

What does this mean for you? We are calling on you as a vital partner to join us in this effort. **Together**, we can drive meaningful progress toward a cleaner, more responsible supply chain. To that end, we ask you to focus on the following key areas:

- **EcoVadis assessment:** We've partnered with EcoVadis to streamline sustainability reporting and benchmarking. All suppliers are expected to complete the EcoVadis assessment (this is mandatory for our supplier program) and achieve a score of **55 or higher**. If your score falls below 55, we expect you to implement a corrective action plan and demonstrate continuous improvement over time.

- **Science-Based Targets (SBT):** We encourage our strategic and growth suppliers to align with the Science Based Targets initiative by setting credible, time-bound emissions reduction goals. Adopting science-based targets will ensure our collective efforts are grounded in climate science and help us meet global climate objectives together.

- **Renewable Electricity:** Transitioning to renewable energy sources in your operations is one of the most effective steps to reduce carbon emissions. We strongly recommend that you increase the use of renewable electricity (such as solar or wind power) in your facilities. This will not only cut emissions but also demonstrate your commitment to supporting global decarbonization.

- **Transparency and Collaboration:** Sustainability is a shared responsibility. We ask you to **openly share relevant environmental data** about your operations and work with us to identify opportunities for improvement. This transparency will enable both of us to track progress, address challenges, and innovate together. Regular communication and cooperation will be key to our mutual success.

Please note that your performance in these areas will be integrated into our sourcing decisions. Suppliers who proactively meet and exceed these sustainability expectations will strengthen their position as partners of choice in our future business. Conversely, suppliers who do not engage seriously in sustainability efforts will risk being at a disadvantage when future opportunities arise. In short, we are more likely to grow our business with companies that share our commitment to a sustainable future.

By working closely together, we can accelerate progress toward our sustainability goals and create long-term value for all stakeholders. Thank you for joining us in this important effort—we look forward to building a cleaner, more sustainable future together. We appreciate your commitment and dedication to these initiatives.

Thank you for your cooperation.

Keith Burgio
VP Sourcing at Cytiva



Cytiva

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Sourcing Sustainability program

- Responsible sourcing
- Knowledge sharing
- Reducing our environmental impacts



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Who we are

Our vision is a world in which access to life-changing therapies transforms human health.

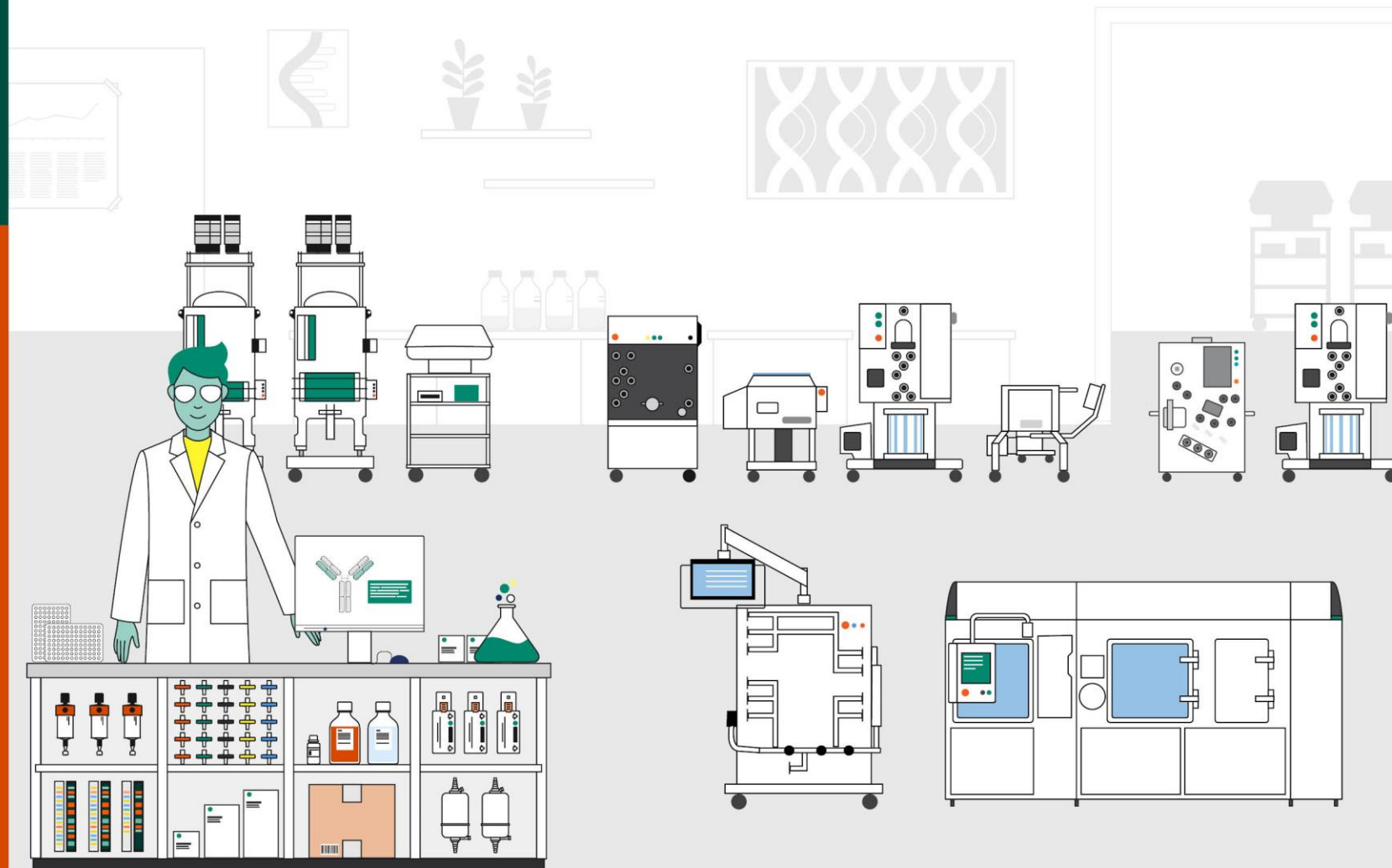
Our mission is to advance and accelerate therapeutics.

15 000+
associates dedicated to our mission

41+
countries and territories of operation

23
R&D and innovation centers

60+
years in the biopharma supply industry



Rooted in centuries of experience, we support researchers and biopharma with deep technical knowledge, a broad and robust portfolio, and service that truly cares. From discovery through delivery, we're here to help to advance therapeutics that make a difference.

Cytiva is part of **Danaher**, a global science and technology leader. Along with Danaher's diagnostic and life sciences businesses, we bring an innovative mindset to our collaborations with customers to help them improve patient outcomes.

Learn more about sustainability at Cytiva in our Sustainability impacts summary.

Our progress in EcoVadis

We're assessed in EcoVadis. It started as a requirement from our customers.

	Overall score	Environment	Labor & Human Rights	Ethics	Sustainable Procurement	
2025	Percentile 99th ↗ 85/100	Impact on score ●●●● ↘ 89/100	Impact on score ●●●● → 80/100	Impact on score ●○○○ ↗ 88/100	Impact on score ●●○○ ↗ 84/100	**Platinum**
2024	**84**	90	80	80	80	Platinum
2023	**82**	90	80	80	70	Platinum
2022	**77**	90	70	70	70	Platinum
2021	**68**	70	70	70	60	Gold
2020	**56**	60	60	60	40	Silver

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Sourcing Sustainability program in a nutshell

Responsible sourcing

- 2000 suppliers onboarded on EcoVadis in 5 years
- > 80% spend have a EcoVadis rating
- > 60% spend with a score above 55

Key success factors:

- Procurement team fully onboarded, trained, and responsible for driving sustainability initiatives.
- Sustainability added as a sourcing priority, alongside quality, time, and cost.

Environmental impact reduction

- Committed to Science Based Targets initiative through Danaher
- GHG emissions mapping
- Top internal contributors identified
- Data improvement roadmap
- Initiatives led by associates

Knowledge sharing

- Procurement team trained on sustainable supply chain
- Best practices shared with suppliers
- Sustainability expectations for suppliers
- Sustainability supplier day events

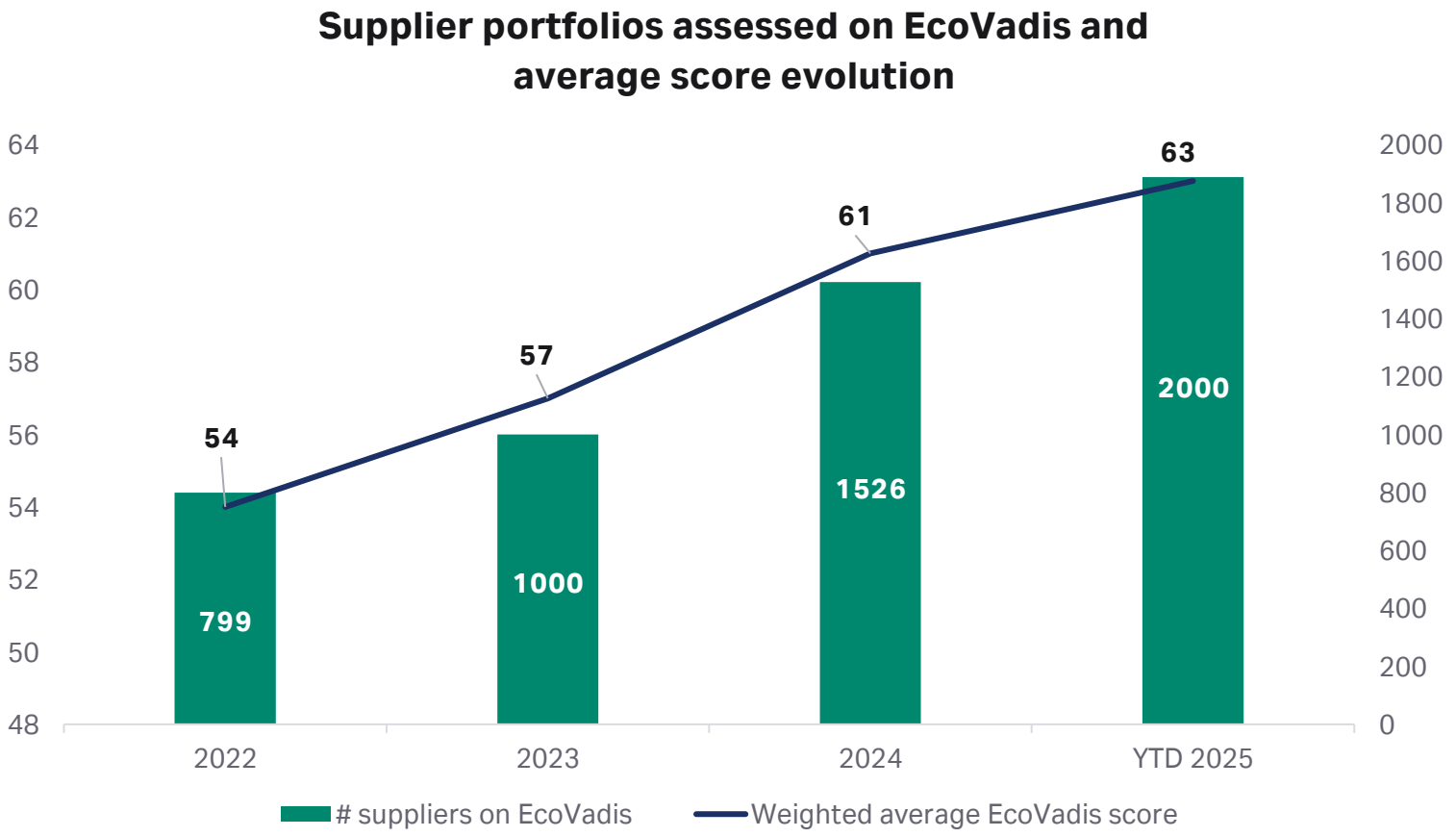


GHG: green house gas

Cytiva

Current state of our supply chain

Our EcoVadis sustainable spend has grown significantly in recent years, reflecting our stronger focus on sourcing from sustainable suppliers.

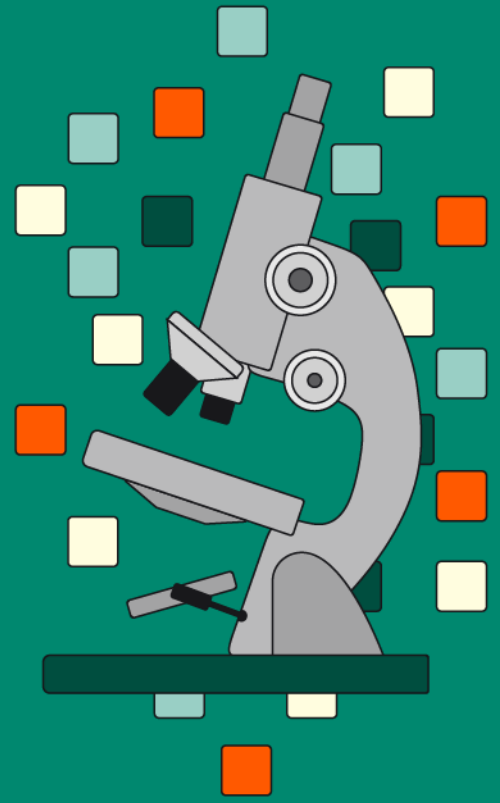


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Our suppliers' expectations

- Increasing sustainability management system maturity (EcoVadis)
- Reducing carbon emissions across our supply chain (SBTi)
- Calculate emissions and share data
- Act on carbon reduction, collaborate, and share wins!



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Cytiva sustainability targets (internal expectations)

Expectation		2025	2027	2030	2040
Commitment	**Net sustainable spend (Ecovadis score)**	60% with companies scoring ≥ 55	65% scoring ≥ 55 **and** Sustainable Procurement theme score ≥ 55	70% scoring ≥ 55 **and** Sustainable Procurement theme score ≥ 55	70% scoring ≥ 55 **and** Sustainable Procurement theme score ≥ 70
	SBTi	25% spend with suppliers committed to SBTi	35% spend with suppliers who have **targets validated** by SBTi	75% spend with suppliers who have targets validated by SBTi	95% with SBTi validated targets
Transparency	**Company**		Revenue-based allocation of supplier (> $1M spend) to have Scope 1, 2, and 3 emissions allocated to Cytiva	Revenue-based allocation of supplier (> $500K spend) to have Scope 1, 2, and 3 emissions allocated to Cytiva	
	Product carbon emissions	Material and weight composition disclosed for 100% of products directly purchased (2026)	**20%** of top products sold to Cytiva include product carbon footprint (PCF) data	**50%** of top products sold to Cytiva include PCF data	**100%** of top products sold to Cytiva include PCF data
	Digital Product Passport (DPP)	Map product data (origin, material, environmental impact,...) (2026)	Implement DPP for priority categories	Full DPP coverage for products in scope and automation process	Advance traceability AI powered
Collaboration and action	**Operations (Scope 1 and 2)**	Support supplier transition to renewable energy and efforts to reduce emissions in their operations		Supplier operations emissions reduced by >40% (Scope 1 & 2)	Supplier operations emissions reduced by >80% (Scope 1 & 2)
	Value chain (Scope 3)	**Coming soon!**			

SBTi: Science-Based Targets initiative

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EcoVadis

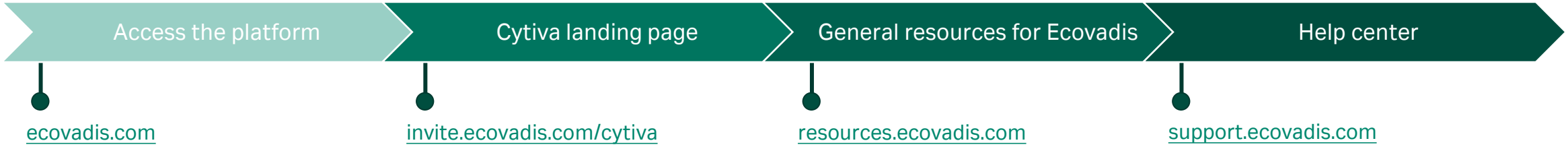
We collaborate with EcoVadis, a leading third-party sustainability rating platform, to conduct due diligence and risk assessments on our suppliers.

Key requirements: All suppliers must complete an EcoVadis assessment and achieve a score of 55 or above. If the score is below 55, suppliers are required to implement Corrective Action Plans to ensure continuous improvement.

Why EcoVadis? EcoVadis provides a globally recognized methodology to evaluate environmental, social, and ethical practices. Cytiva also undergoes EcoVadis assessments as part of our customers' requirements, reinforcing our commitment to sustainability.

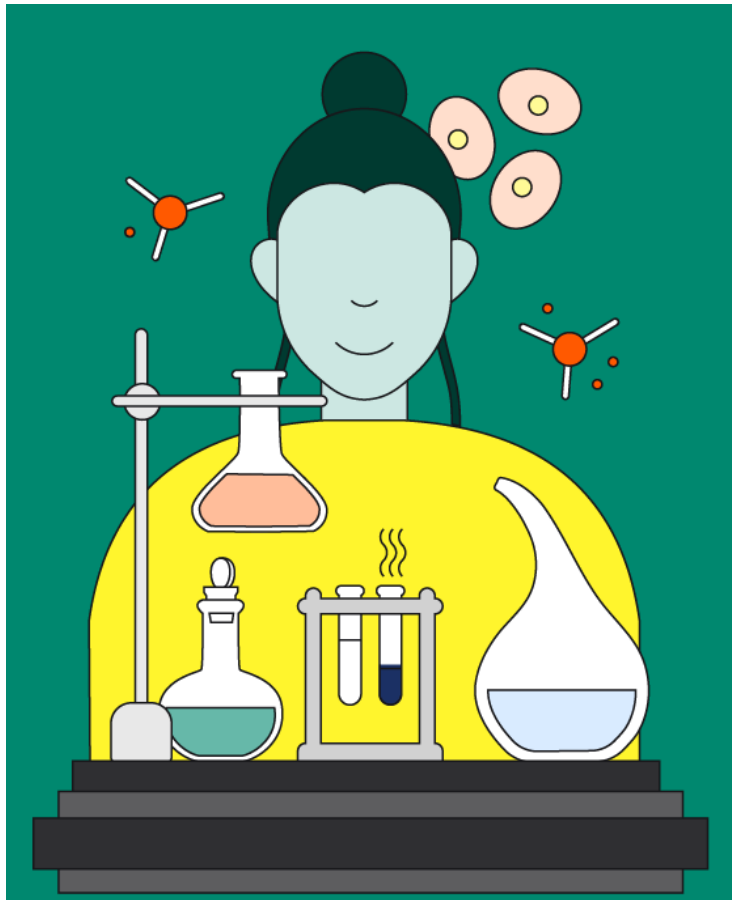
Next steps for suppliers: We strongly recommend that our suppliers encourage their own suppliers to complete EcoVadis assessments, creating a more transparent and sustainable supply chain.

Useful resources



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Science Based Target initiative



Through Danaher, we're committed to cutting greenhouse gas emissions in line with the globally recognized **Science-Based Targets initiative (SBTi)**, ensuring alignment with the Paris Agreement.

Our requirement:

- Suppliers we seek to grow alongside are required to set Science-Based Targets (SBT) and demonstrate progress toward achieving them.

Our recommendation:

- We strongly encourage **all suppliers** to adopt SBTi commitments—even when not mandatory—to accelerate collective climate action and strengthen supply chain sustainability.

Why SBTi?

- SBTi offers a clear, science-driven roadmap to reduce emissions and meet global climate goals. Aligning with SBTi boosts transparency, credibility, and resilience in a fast-changing regulatory and market landscape.

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Science-Based Targets expectations

	Register	Commit	Develop	Submit	Communicate	Disclose
Expectation from suppliers	Companies should first register on SBTi portal. Follow the instructions to create your company account.	An official commitment to setting SBTs should be made on SBTi validation portal. Companies who have officially committed will be visible on the SBTi website. **We require companies to commit to setting at least near-term targets.**	Once committed, you'll have to conduct a GHG inventory to establish the baseline, forecast future emissions, and reference target-setting standards and tools to determine target details.	Submit the target for review by SBTi.	Publicly announce your targets. **Suppliers in scope should have validated SBTi targets by end 2027.**	Take concrete action to reduce emissions and scale the climate impact. Share with us innovation opportunities and carbon reduction initiatives impacting our supply chain.

Guidelines for suppliers

Follow SBTi guidance in the Getting Started Guide.

Commit on SBTi.

Explore SBTi resources to ensure you know the basics of what science-based targets are, the target criteria, and how to set them.

Interested in setting targets or have a specific question about how the process works? Click here for FAQs.

Calculate your GHGs emissions and define Scope 1, 2, and 3 (if applicable) reduction targets aligned with climate science.

Find more resources on GHG calculations on the GHG protocol homepage.

Find more resources about SBTi on the Science Based Targets initiative website

Report through official channels. Share with us during QBRs about your GHGs emissions reduction efforts and opportunities to collaborate further.

Work on PCFs and share data when requested.

If you wish to receive more information about our requirements on SBTi, please connect with our sourcing team

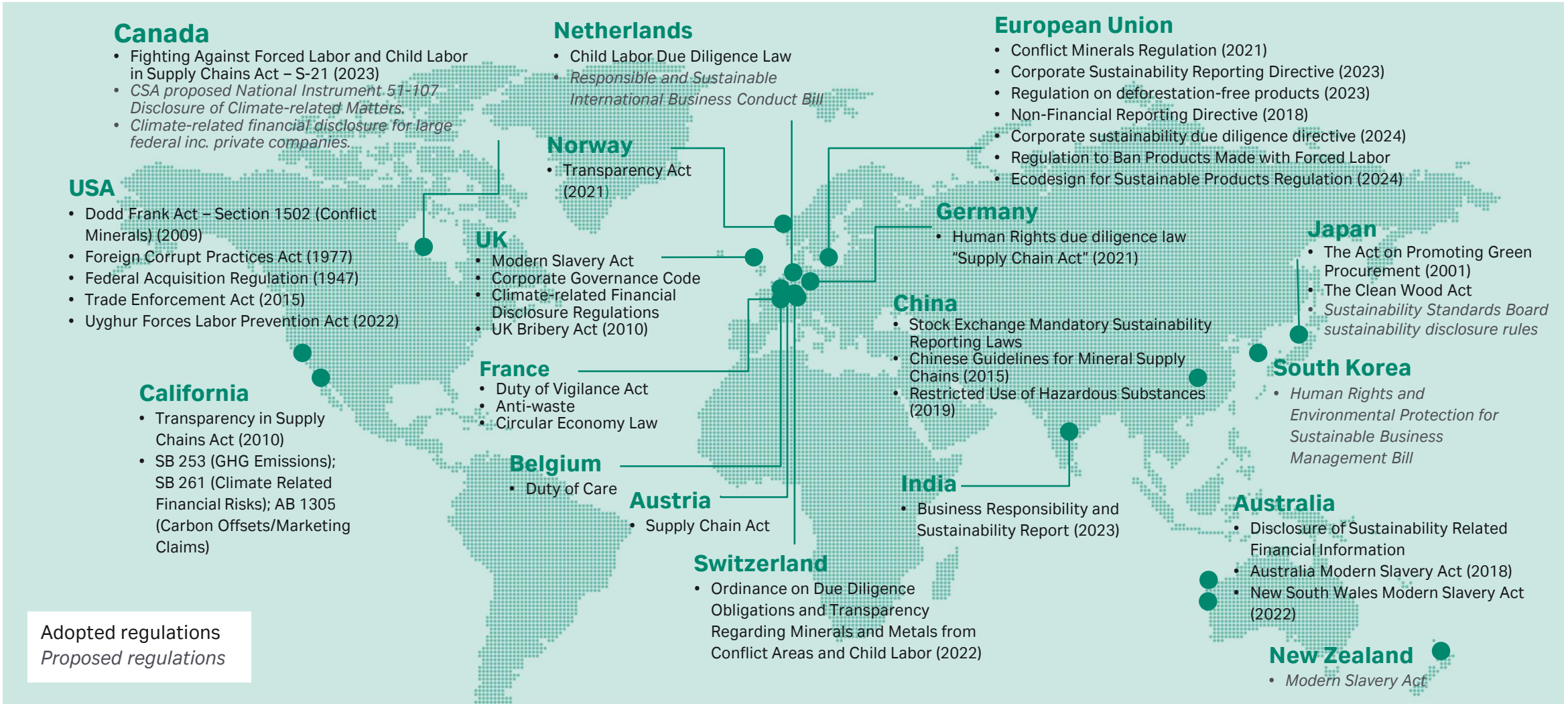
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Environmental, social, and sustainability: governance-related regulations have increased by 155% globally in the past decade, with 1,255 regulations introduced worldwide since 2011.

- Enhesa, 2025

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Global sustainability regulations (as of October 2025)



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Key focus areas



Climate disclosure and action are no longer optional

EU regulations increasingly require businesses to report emissions and align with the Paris Agreement's 1.5°C target. Customers are also demanding transparency, Science-Based Targets, and Net Zero commitments. Circular Economy principles are becoming core to EU sustainability rules.

Due diligence: beyond compliance

Know your value chain—sustainability rules apply across borders. Even without a local entity, supplier or market links can trigger obligations. These regulations are driving updates to supplier codes of conduct, risk management, and disclosure processes.

Data and transparency: the backbone of credible sustainability

Mandatory corporate and product-level disclosures demand cross-functional alignment. Sustainability, legal, finance, R&D, and sourcing teams must ensure accurate, timely, and secure data collection and reporting.

New rules heighten risks as regulators scrutinize gaps between marketing claims and disclosures—making transparency and consistency critical.

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Key takeaways for suppliers

Clear expectations: Cytiva has set transparent sustainability requirements for all suppliers, including EcoVadis assessment and Science-Based Targets (SBTi) for growth suppliers.

Continuous improvement: Suppliers must achieve an EcoVadis score above 55; if not, corrective action plans are required.

Collaboration: We encourage suppliers to cascade sustainability practices to their own supply chains, amplifying impact.

Support and resources: Cytiva provides guidance, training links, and access to relevant sustainability frameworks and tools.

Transparency: Data sharing and emissions reporting are essential for compliance and partnership.

Regulatory alignment: Our program helps suppliers prepare for evolving global sustainability regulations.

Shared purpose: By working together, we strengthen our supply chain, meet customer requirements, and advance our collective sustainability goals.



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