



# Environment, Health and Safety Policy

Danaher Corporation (including each of its direct and indirect subsidiaries) is committed to conducting its business in an environmentally responsible manner, in compliance with all applicable environment, health and safety (EHS) laws and regulations. Also, in a manner that promotes and protects the health and safety of our associates, contingent workers, visitors, contractors, customers, other business partners and members of our local communities worldwide. This policy applies to all of Danaher's direct and indirect majority-owned subsidiaries worldwide.

Danaher Corporation implements this policy by integrating environment, health and safety requirements into operations through the Danaher Business System (DBS).

**Rainer M. Blair**  
President and CEO, Danaher

**Chris Riley**  
CEO, Cytiva / EVP, Danaher

January 1, 2024



## Danaher operates in accordance with the following principles in conducting our business. These principles support our environment, health and safety commitment:

- Compliance with all applicable environment, health and safety laws and regulations, including RoHS, REACH and applicable corporate, platform and operating company policies, standards and procedures.
- Associates are consulted with and encouraged to participate in the EHS management process, and feedback is solicited regarding ways to continually improve Danaher's EHS program (through Danaher's annual associate engagement survey, Danaher's Global EHS Community of Practice, which comprises EHS leaders from Danaher's operating companies around the world and site-specific EHS Committees).
- Adoption of meaningful EHS priorities and objectives designed to drive continuous improvement, including with respect to prevention and reduction of workplace injuries and illnesses. Review of progress on a regular basis at multiple levels of the organization.
- Routine, formal evaluation of our compliance with applicable laws, regulations and policies, using a combination of self-assessments and independent in-person audits.
- Integrity and accountability in personal conduct.
- Danaher associates are expected to understand the environment, health and safety issues and risks associated with their jobs.
- Danaher associates have a duty to act in an environmentally responsible and safe manner; this duty extends to fellow associates and contingent workers, visitors, contractors, customers, other business partners and members of our local communities.
- Commitment to continuous improvement by using DBS-aligned EHS management systems and tools, including an EHS maturity assessment process and a suite of DBS EHS tools.
- Integration of sound environment, health and safety practices into applicable business functions to prioritize resources and risk mitigation efforts, with the goal of reducing incidents and preventing incidents that could result in life-threatening or life-altering outcomes.
- Consideration of environment, health and safety impacts in the course of developing new products or processes and in selecting production materials.
- Design, operation and maintenance of our facilities in a manner that minimizes greenhouse gas emissions and waste and protects water resources.
- Responsible use of materials, including, where feasible, the recycling and reuse of materials.
- EHS and sustainability due diligence assessments of all business acquisitions and before buying, leasing or selling property.
- Sensitivity to community concerns about environment, health, safety and sustainability issues.

This policy has been approved by Danaher Corporation's President and Chief Executive Officer and Senior Vice President-General Counsel. Danaher commits to communicating this policy to its associates and external stakeholders through Danaher's intranet, external website, annual and other channels. We also commit to reviewing and updating the policy on a routine basis.