



Subject: Cytiva – CSR assessment

Dear Suppliers,

In alignment with the expectations of our executive management, customers and other stakeholders to manage our business in a responsible manner, Cytiva is entering a new chapter in our Corporate Social Responsibility (CSR) journey: we have launched a sustainable procurement initiative to monitor social and environmental performance in our supply chain.

In order to make this initiative as efficient as possible for both of us, we have selected the EcoVadis CSR monitoring platform. EcoVadis combines CSR expertise and online tools that will save you time and resources on CSR assessment and reporting in the years to come with:

- Confidential and efficient CSR questionnaire and expert analysis
- A CSR Scorecard (which you can share with other clients as well)
- Tools for benchmarking and improving your CSR practices

Participation in this program is mandatory and your performance results will be integrated into our sourcing process.

The EcoVadis CSR program is co-financed by Cytiva and you. (Learn more at fees.ecovadis.com). We believe that using EcoVadis' collaborative platform will increase transparency, standardize reporting, facilitate improvement, and significantly reduce your overall CSR workload by allowing you to share your CSR Scorecard with other customers.

We thank you in advance for the time that you will spend in completing this assessment and joining this strategic initiative on which we can work together for a more sustainable future.

Best Regards,

A handwritten signature in black ink that reads "Keith".

Keith Burgio

VP Sourcing - Cytiva